



2025 FedEx Cares Report

Contents

Welcome	3
Employee engagement	4
Memphis headquarters giving & volunteering	7
Empowering entrepreneurs	10
Advancing climate solutions	13
Delivering for good	16
Equality, opportunity, and diversity	19



Welcome to the 2025 FedEx Cares Report



Frederick W. Smith founded FedEx in 1973 with a simple but powerful idea: connect people and possibilities. Over more than five decades, FedEx built a global network that moved far more than packages – we moved opportunity forward for communities around the world.

When Mr. Smith passed away in June 2025, we lost a visionary leader and a deeply generous man. His legacy lives on in the values he wove into the fabric of this company—a belief that business has a responsibility to serve, that prosperity should be shared, and that the measure of a company is not just what it delivers, but what it gives back.

Giving back is part of who we are at FedEx. It is embedded in our culture, carried forward every day by more than 500,000 employees who show up for their communities with the same commitment they bring to FedEx every day.

This year's FedEx Cares report reflects the breadth and depth of our commitment. You will see how nonprofits we support prepare communities before disasters strike, help small businesses adapt to a changing economy, invest in the next generation of leaders, and take care of the planet we all share. These efforts are made possible by the dedication of our team members and the strength of these nonprofits.

I am proud to lead this company and carry forward the spirit of service that's been part of our DNA since the very beginning.

Thank you for being part of this work.

A stylized, handwritten signature of Raj Subramaniam in black ink.

Raj Subramaniam
President and CEO
FedEx Corporation



The world does not stand still, and neither does FedEx Cares. We continuously assess community challenges and strategically focus our support where it can make the biggest impact.

When the Los Angeles wildfires devastated families and neighborhoods in early 2025, our teams mobilized quickly. We funded relief organizations on the ground and our California-based team members helped deliver emergency supplies, meals, and medical resources to communities impacted. It was a reminder that in moments of crisis, showing up matters—and our network gives us the ability to show up at scale.

2025 was also the year that artificial intelligence became a defining force in our society. As our teams explore new ways to work, we're supporting nonprofits that are helping entrepreneurs and small business owners navigate this shift with confidence. Through the FedEx E-Commerce Learning Lab, thousands of entrepreneurs gained practical tools to apply emerging technologies, strengthen their businesses, and pursue new opportunities. And in Memphis, our investments in local workforce development partners are helping residents build skills for high growth careers — ensuring that as the landscape evolves, more people can access pathways to economic mobility.

What guides our work is something straightforward: we listen. Our Global Citizenship strategy has always been grounded in the intersection of community needs and our business strengths, but the specifics of our programs are strategically responsive. This approach led us to launch a new strategy in Memphis focused on workforce development, design a new data-driven global tree planting program, evolve our HBCU commitment to focus on business schools with a new \$2 million investment, and continue our work with Operation Warm, delivering much-needed clothing essentials to over 20,000 children in need.

None of this happens without people who care. Our team members volunteered thousands of hours this year, and the nonprofits we support brought expertise, credibility, and critical resources to their communities. Together, we launched thoughtful, innovative programs that address real needs and create lasting change.

I hope this report gives you a sense of the work—and the people—behind FedEx Cares. It's an honor to lead this team.

A stylized, handwritten signature of April Britt in black ink.

April Britt
Director, Global Citizenship
FedEx

Employee engagement



49 Countries

10,241 Volunteers

54,853 Totes delivered

78,572 Hours invested

Employee engagement

2025 FedEx Founders Fund winner

The FedEx Founder’s Fund Award was established to honor Frederick W. Smith, who founded FedEx in 1973 and spent more than five decades building a global company rooted in service to others. When Mr. Smith passed away in June 2025, he left behind a legacy that lives on in the team members who carry his spirit of generosity into their own communities. Our 2025 winners embody that legacy by giving their time, talents, and hearts to the causes and people they care about.



1st Place: Karen Boozer — Digital Forensic Advisor, Memphis, TN

A 42-year FedEx veteran, Karen has built a lifetime of service rooted in lessons from her grandmother and mother, who taught her that everyone has something to give — whether knowledge, talent, time, or resources. She serves as an Assistant Scoutmaster with Scouting America and is a familiar face at FedEx Cares events across Memphis including with Operation Warm, Mid-South Food Bank, Habitat for Humanity, Special Olympics, and St. Jude Children’s Research Hospital.

 [Click here to meet all the 2025 FedEx Founders Fund Winners.](#)

FedEx and the NFL team up to give back

FedEx helped to unite Gleaners Food Bank of Indiana, Feeding America, and the Indianapolis Colts to pack 6,800 lbs of food and 5,700 meals for families in Indiana. This effort is one of many we support as part of our FedEx Air & Ground NFL Players of the Week program where we donate \$4,000 to the weekly winners, enough to provide 40,000 meals every week of the season.



20,000 new coats for kids

In 2025, FedEx team members shipped and delivered more than 20,000 brand-new Operation Warm coats to children across the U.S. and Canada. Over 10 years of working together, FedEx and Operation Warm have delivered more than 1.7 million coats, and other essential items including shoes, socks, and sports bras, helping children feel warm, confident, and ready to learn.



Across countries and cultures, FedEx shows up for our communities

Through FedEx Cares, team members across the globe step up to make a difference in their communities — whether that means packing meals, pulling planes, planting trees, or reading stories to kids. Here are a few examples of that commitment in action in 2025.

Packing 70,000 meals with Rise Against Hunger

More than 250 FedEx Cares volunteers in Toronto and Singapore came together with Rise Against Hunger to package over 70,000 meals destined for communities in Cuba and Cambodia. The event is part of a collaboration dating back to 2014, where FedEx supports the nonprofit by hosting meal-packing events and providing charitable shipping to transport food and aid to schools and disaster zones. It’s a model for how logistics expertise, volunteer energy, and community connections can combine to tackle food insecurity. [Read more about the event.](#)

Restoring a community soccer field in Argentina

In Buenos Aires, FedEx volunteers partnered with Habitat for Humanity to refurbish the soccer field at Juventud Libre Club in the Los Ceibos neighborhood — a space that serves more than 400 children and adults every day. [Read more about the event.](#)

Plane pull to fight avoidable blindness in Canada

Over 1,500 FedEx team members and supporters across Toronto, Calgary, and Vancouver took part in Orbis Canada’s Plane Pull for Sight, literally pulling a 60-ton FedEx 757 cargo plane across the tarmac to raise more than \$282,000 for eye care programs around the world. [Read more about the event.](#)

Sharing the magic of reading in Mumbai

FedEx Cares volunteers teamed up with United Way Mumbai on the “Let’s Read” project, visiting under-served schools to gift storybooks and donate mini libraries. The initiative supports 900 children across three schools, sparking imagination and a lifelong love of reading. [Read more about the event.](#)

Eagles for good at the FedEx Open de France

At the 2025 FedEx Open de France, FedEx and the Arbor Day Foundation planted 500 trees on farmland near the tournament site in Versailles, plus 25 additional trees for every eagle scored during the tournament. Since 2014, FedEx and the Arbor Day Foundation have planted over one million trees worldwide. [Read more about the event.](#)

Employee engagement

A second chance, built by many hands

FedEx volunteers joined Habitat for Humanity Hungary’s Second Chance program to help renovate a vacant municipal apartment in Budapest — one of many uninhabitable units being transformed into safe, affordable homes for families rebuilding after housing insecurity. Working together, the team tackled a full slate of renovation tasks in a single day: preparing the subfloor, smoothing and priming walls, and painting. Their work will help ensure a family will have a secure, dignified place to call home.



[Click here to meet the 2025 Purple Totes Contest winners](#)

[Click here to learn more about FedEx & the U.S. Chamber of Commerce.](#)

Purple totes grant contest

2025 was a record-breaking year for the Purple Totes Contest, with over 4,700 team members filling 3,500 totes with essential items for 74 nonprofits.



Community involvement

FedEx and Feed the Children won the 2025 US Chamber Foundation’s Best Community Improvement Program for our work in launching the Food & Essentials Hub Program to curb childhood insecurity in our headquarters city of Memphis and other U.S. cities.





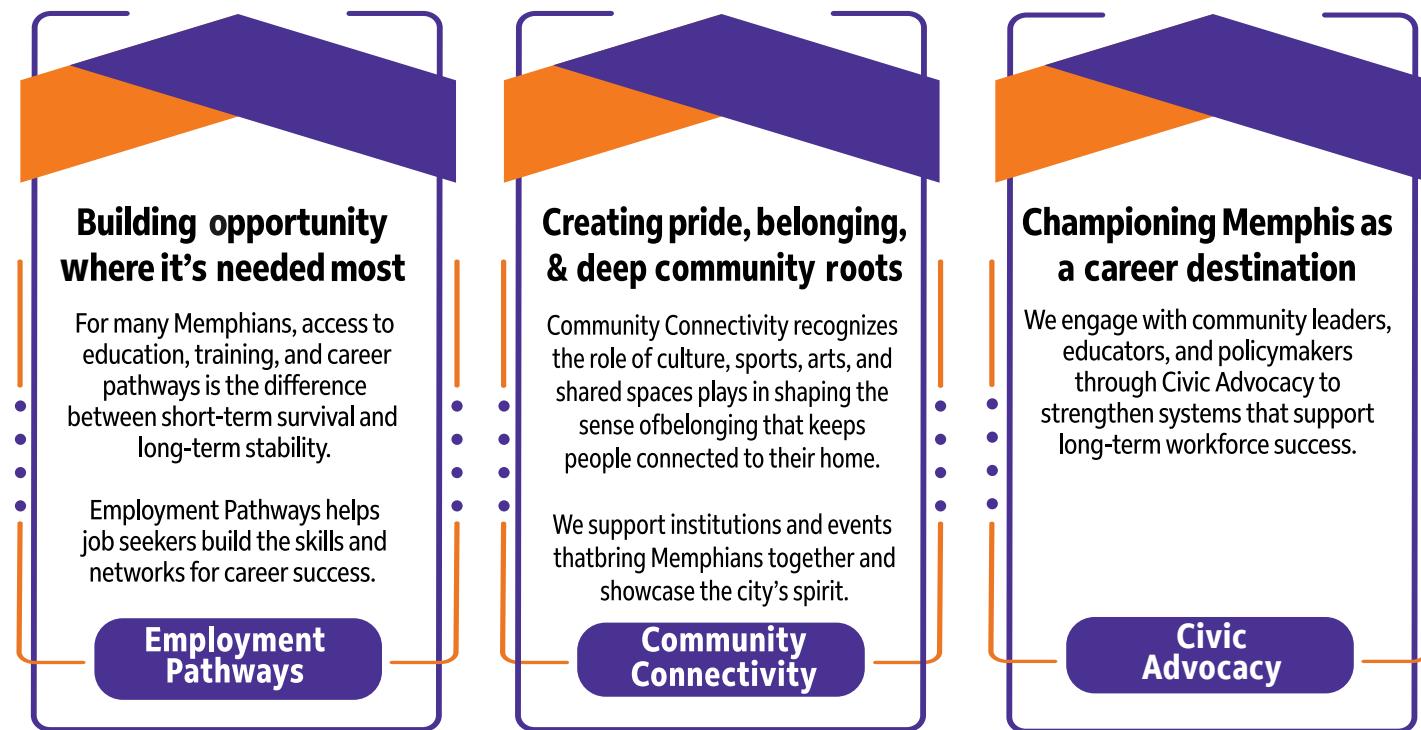
Memphis giving & volunteering

Memphis headquarters giving & volunteering

Mobilizing Memphis’ workforce potential

Memphis, Tennessee, is our global headquarters city and home to over 30,000 team members. Memphis is rich with culture, talent, and history, and its energetic and resilient spirit brings us great pride. At the same time, Memphis faces real and persistent challenges. Nearly one in four residents lives in poverty, and thousands of young adults are neither in school nor working. These realities affect families, neighborhoods, and the future workforce that will power the city for decades to come.

In 2025, our FedEx Cares team worked closely with city experts, nonprofit leaders, our team members, and other Memphians to gain a deeper understanding of the challenges facing the current and future Memphis workforce. After many months of listening and learning, we launched a new support strategy — Mobilizing Memphis’ Workforce Potential — to fight poverty, create opportunity, foster belonging, and build a stronger Memphis.



Ready, set, launch!

Meet some of the Memphians who earned the education, skills, and credentials to launch new careers with FedEx-supported nonprofits:



Madison Smith, Army Veteran, gained welding and machining skills at Moore Tech, and set her sights on a career at Toyota Motor Manufacturing.



Cyrille Connor built essential workplace habits and industrial electricity and plant maintenance skills at Moore Tech, then landed a job as a Maintenance Technician at Lallemand.



Zakaria Culp graduated her EMT program thanks to the Memphis Medical District Collaborative's Hire Local program and is fulfilling a lifelong dream of working as a paramedic firefighter.



Alan Manteiga graduated the Memphis Excel Center and plans to continue his college career at Tennessee College of Applied Technology.

Memphis headquarters giving & volunteering

When basic needs are met, Memphians can focus on careers & family

Together, FedEx and Feed the Children are tackling one of Memphis’ toughest challenges: making sure children and families have the food, supplies, and support they need to focus on education and careers.

Nationwide, one in five children face food insecurity, and some Memphis families often must choose between paying rent and buying groceries, school supplies and hygiene items. To meet that challenge, FedEx and Feed the Children built a year-round approach that combines four programs:

- **Feed the Children’s Food & Essentials hubs** inside Memphis Shelby County schools give students and families steady access to nutritious food, personal care items, and learning materials.
- **Feed the Children’s Summer Feed & Read program** keeps kids fed and engaged with books during the summer months, when school meals and classroom learning is paused.
- **Feed the Children’s Backpack-N-Go program** sends children back to school each year with the supplies they need to start strong.
- **Feed the Children’s Resource Rallies** bring food, hygiene products, and essentials directly to families facing tough months. In 2025, these programs reached more than 7,300 Memphians, delivering over 108,000 meals and more than \$550,000 worth of food, hygiene products, books, and backpacks.

Award winning programs

Slingshot Memphis awarded FedEx the Inspire Award for our work combating poverty and creating lasting change in our headquarters city.

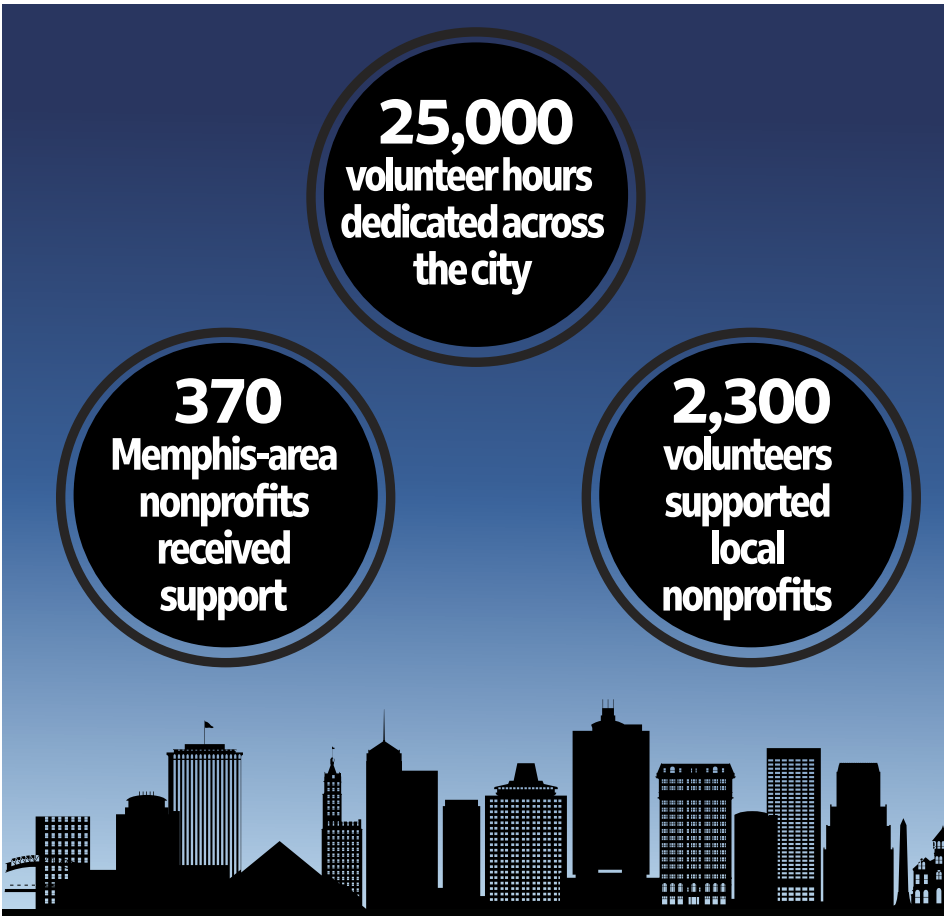


 Click here to learn more about FedEx, Slingshot Memphis & the Inspire Award.

Our reach in Memphis

From skills-based volunteering to hands-on service, from large organizations to grassroots, FedEx and our team members were busy doing good in Memphis last year.

“Our team members take great pride in programs and volunteer opportunities that support our neighbors. We are committed to building strong local communities and delivering positive change around the world—starting with the places where we live and work.”
Jenny Robertson
SVP Marketing & Communications, FedEx



Empowering entrepreneurs



Empowering entrepreneurs



Putting AI to work for small business

FedEx uses AI every day to move millions of packages around the world — optimizing routes, predicting demand, and improving the customer experience. Through Empowering Entrepreneurs, we’re sharing that same mindset with small business owners: helping them understand how AI is reshaping their industries and giving them the practical tools to use it to their advantage.

Together with organizations including Accion Opportunity Fund (AOF), Accion, Global Entrepreneurship Network/Hello Alice, Initiative for a Competitive Inner City (ICIC), and others, we are making sure small businesses don’t get left behind as the way people shop, search, and discover products and services continues to change.

“*The program helped us think more strategically about how to position our products online, tell our brand story, and build a stronger digital customer journey.*

FedEx E-Commerce Learning Lab Cohort Participant

“*This class reminded me that structure, planning, and strategy are just as important as hustle.*

FedEx E-Commerce Learning Lab Cohort Participant



Click here to learn more about the FedEx E-commerce Learning Lab.

Helping customers find small businesses in a new era of online search

AI is changing how people discover products online — from AI-generated search results to personal shopping assistants. Through our work with AOF and the FedEx E-Commerce Learning Lab, we’re offering education, mentoring, and capital to help sellers adapt:

- The Learning Lab has served more than 11,000 small business owners since 2021 through free webinars, interactive courses, and hands-on cohort programs.
- Our AI search visibility webinar has been viewed more than 12,000 times on YouTube. [Watch the webinar.](#)
- FedEx e-commerce experts shared how to write product descriptions AI tools can understand and use free analytics to track how customers find them.
- Cohort graduates report a 400% average increase in social media followers after their participation in the Learning Lab.



Empowering entrepreneurs

Using tech to advance business health

Enhanced tech capabilities can unlock business potential. In 2025 we focused on connecting entrepreneurs with practical training on growth fundamentals, digital tools, and AI — covering everything from marketing and finance to operations and responsible use.

- 150 participants in the FedEx Entrepreneur Fund and Boost Camp — a 12-week digital accelerator in collaboration with Hello Alice and Global Entrepreneur Network — saw a 46% average increase in their Business Health™ scores and 95% said they feel more equipped to navigate industry challenges.
- Through ICIC's Inner City Capital Connections (ICCC), entrepreneurs completing AI-focused training bridged 41% of the gap to the highest AI confidence level immediately after the course, rating its value 4.6 out of 5.



 Click here to learn more about FedEx and ICIC.



Technology meets sustainability

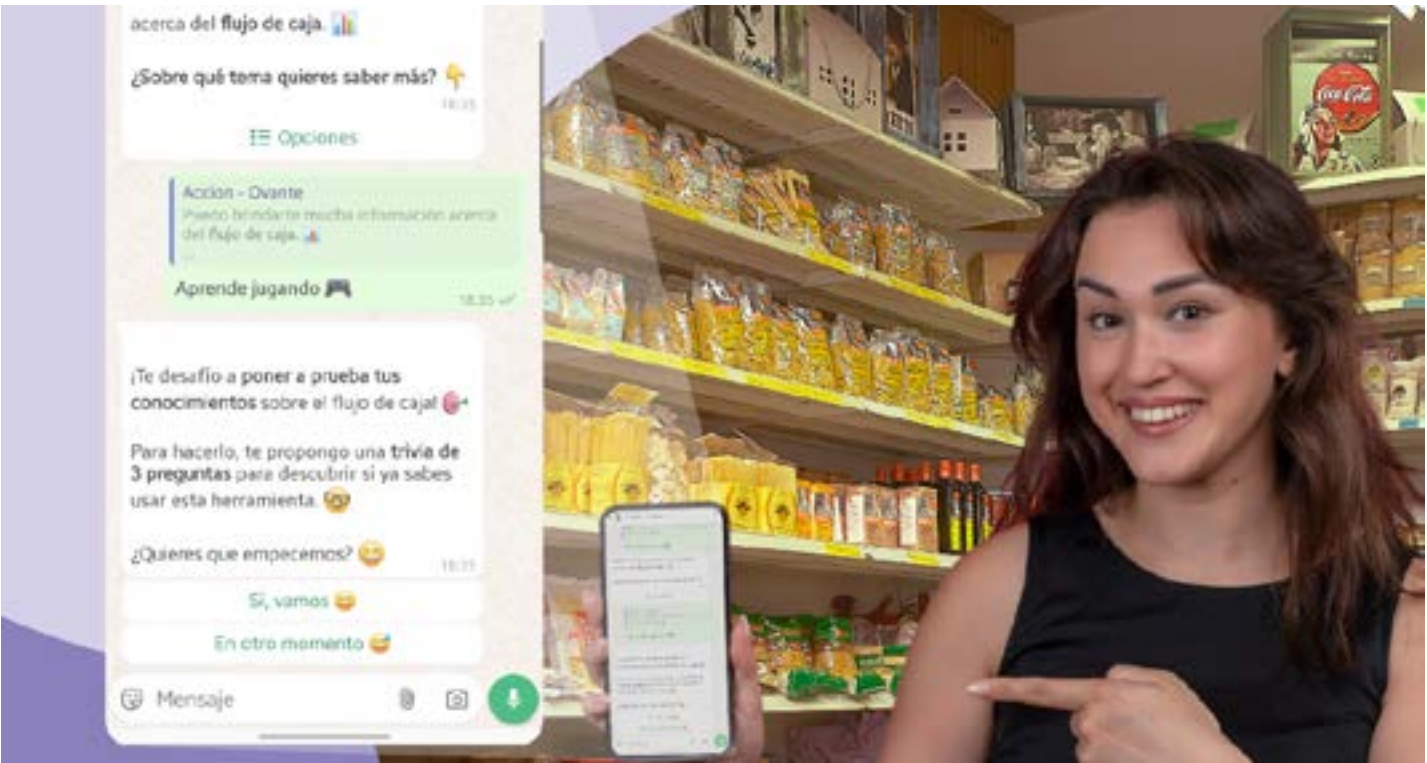
Adriana Kao, a Boost Camp participant, founded her company Usefull to tackle takeout container waste. Her tech-enabled, trackable reusable containers are turning sustainability into a scalable business. During the Boost Camp Accelerator, Adriana significantly improved her Business Health Score™.

Bringing personalized learning to entrepreneurs wherever they are

In Latin America and India, FedEx is supporting Ovante, a digital learning platform from Accion that integrates AI to deliver personalized business education to micro-entrepreneurs — many of whom are women running small businesses in under-resourced communities:

- Ovante has a global reach of over 130,000 users, 78% of whom are women microentrepreneurs. The program currently operates in Mexico, Bolivia, and India.
- In Mexico, the launch of Sofia — an AI-powered WhatsApp chatbot — reached over 56,000 active users within ten months of launch. Sofia delivers interactive coaching on topics like pricing, financial management, and building confidence. [Learn more.](#)
- In India, FedEx and Ovante are taking a systems-level approach, with the potential for catalytic impact. Ovante has reached 3,200 women in rural communities so far and is poised to reach 50,000 by the end of 2027. [Learn more.](#)

Over 34% of user conversations with Sofia, Ovante's AI-powered chatbot in Mexico, last 60–70 minutes, signaling deep engagement with the content.



Advancing climate solutions



Advancing climate solutions

FedEx team members experience the impacts of climate change firsthand — often facing extreme heat, flood-prone routes, and poor air quality on their daily deliveries. Planting for Good, our global urban greening strategy, helps address these risks head-on with community and nature-based solutions.

With technology and guidance from environmental nonprofits like the Arbor Day Foundation, National Fish and Wildlife Foundation, and One Tree Planted, FedEx can increasingly use data to pinpoint where trees and healthy green spaces can do the most good. We then mobilize thousands of team member volunteers to bring these projects to life, building stronger neighborhoods and a more resilient delivery network.

Planting for good

Planting for Good unites FedEx team members, local and global community organizations, and environmental experts to grow greener, healthier communities with purpose. Since 2009, FedEx and our team members have helped plant 5.8 million trees, restore nearly 10,000 acres of habitat, and clear 241 miles of riverbanks across the globe.

This spirit shows up at FedEx planting events around the world. Watch highlights from World Environment Day in Greece, when our team members and their families planted 250 trees with the Arbor Day Foundation to help restore a forest devastated by wildfire. Since 2022, our team members in Greece have added 8,500 trees to bring fire-damaged forests back to life.

[Click here to see the team from Greece in action.](#)



Picture proof of planting

Picture Proof of Planting is our annual photo contest celebrating FedEx team members in action at tree-planting events around the world. In 2025, global team members cast votes to choose five winning photos from over 250 entries — and each winner directed a \$10,000 grant to the local nonprofit that made their planting event possible.

2025 Winners

- Trees4Trees:** Jakarta, Indonesia
- Pittsburgh Parks Conservancy:** Pittsburgh, Pennsylvania, USA
- Fundación Tlaloc A.C.:** Santiago Tlacotepec, Mexico
- Green Columbus:** Columbus, Ohio, USA
- Nación Verde:** Tijuana, Mexico

“At FedEx, we are committed to leading responsibly, driving change forward, and channeling innovation to deliver a brighter future for the people and communities we serve and the planet we share.

Kawal Preet, EVP,
Planning, Engineering, & Transformation

[Click here to read more about all the 2025 winners.](#)



Advancing climate solutions

Building climate-resilient communities across Europe

To accelerate the shift toward cleaner, more inclusive mobility, FedEx and Climate KIC issued their third annual call for entries to the Sustainable Mobility Challenge, which invites European cities to submit bold, climate-resilient transportation concepts.

Selected projects receive funding and expert support to execute their visions. The 2025 cohort includes Braşov (Romania), Viseu Dão Lafões (Portugal), The Hague (Netherlands), and Üsküdar, Istanbul (Turkey).

Project update: greening the way forward in the UK

A 2024 Challenge winner in Liverpool, UK is empowering residents to trade their car keys for bike helmets, turning sub-5km car trips into cycling journeys. With FedEx-funded green infrastructure, protected bike lanes, green walls, and pollinator plantings are being woven into active travel routes, making cycling safer, streets cooler, and neighborhoods more resilient. The project supports Liverpool’s city-wide goal of a tenfold increase in cycle journeys by 2027.

“These projects prove that when local leadership is engaged and citizens are empowered, we can reshape the places we live to be more just and climate-resilient than ever before.

Kirsten Dunlop, CEO of Climate KIC



2025 Impacts



[Click here to learn about the 2025 selected projects](#)



Delivering for good

Delivering for good

Preparing before the storm hits

Disasters are getting worse — more frequent, more intense, and more expensive. Research shows that every dollar spent on preparedness can save up to \$11 in response and recovery costs. FedEx uses our global network to help ship and strategically place preparedness supplies, and our planning expertise to help organizations run complex training scenarios so communities, clinics, and volunteers are ready before the next crisis arrives.

Stocking clinics with medicine before hurricane season

FedEx and Direct Relief stock and place [Hurricane Prep Packs](#) — caches of essential medicines and medical supplies developed with experts after Hurricane Katrina — at community health clinics in storm-prone areas before hurricane season starts. In 2025, Direct Relief prepositioned 83 packs across the U.S. coastline, Puerto Rico, the Caribbean, and Central America. The largest packs can treat 1,000 people for 30 days. [Learn more.](#)

Training responders to be prepared during a crisis

FedEx supports Heart to Heart International’s disaster response training program, which prepares volunteer medical teams through virtual courses, hands-on simulations, and role-specific learning. After the 2025 Emergency Medical Team simulation, 100% of participants reported feeling more confident and prepared to deploy. [Learn more.](#)

Helping small businesses prepare for the worst

The U.S. Chamber of Commerce Foundation’s [Readiness for Resiliency \(R4R\)](#) program, launched with support from FedEx to build small business resilience, has helped nearly 5,000 businesses better prepare for disasters since its inception in 2022. In 2025, R4R awarded grants to 37 businesses affected by events like the Los Angeles wildfires and severe storms in Texas, Washington, and additional locations. These grants helped cover critical expenses, such as employee salaries and repairing damaged inventory. [Learn more.](#)



 Click here to view the Direct Relief hurricane prep pack video.

A flight to freedom: transporting big cats to a new home

When a group of medically fragile big cats needed safe transport from Mexico to a new home at the world’s largest carnivore sanctuary in Denver, Colorado, FedEx answered the call.

The need

The Invictus Foundation in Mexico rescued 11 big cats suffering from severe malnutrition, broken bones, neurological damage, and organ failure due to neglect and abuse. After providing stabilizing medical care, Invictus needed to find them a new home.

The destination

The Wild Animal Sanctuary (TWAS) in Colorado — the world’s largest carnivore sanctuary over 40,000 acres — would allow the animals to recover and live in natural habitats; however the 1,600 mile trip from Mexico would make ground transport challenging.

How FedEx delivered

FedEx chartered a special flight and used our global logistics expertise to fly the animals and their care team from Toluca, Mexico to Denver, Colorado safely.

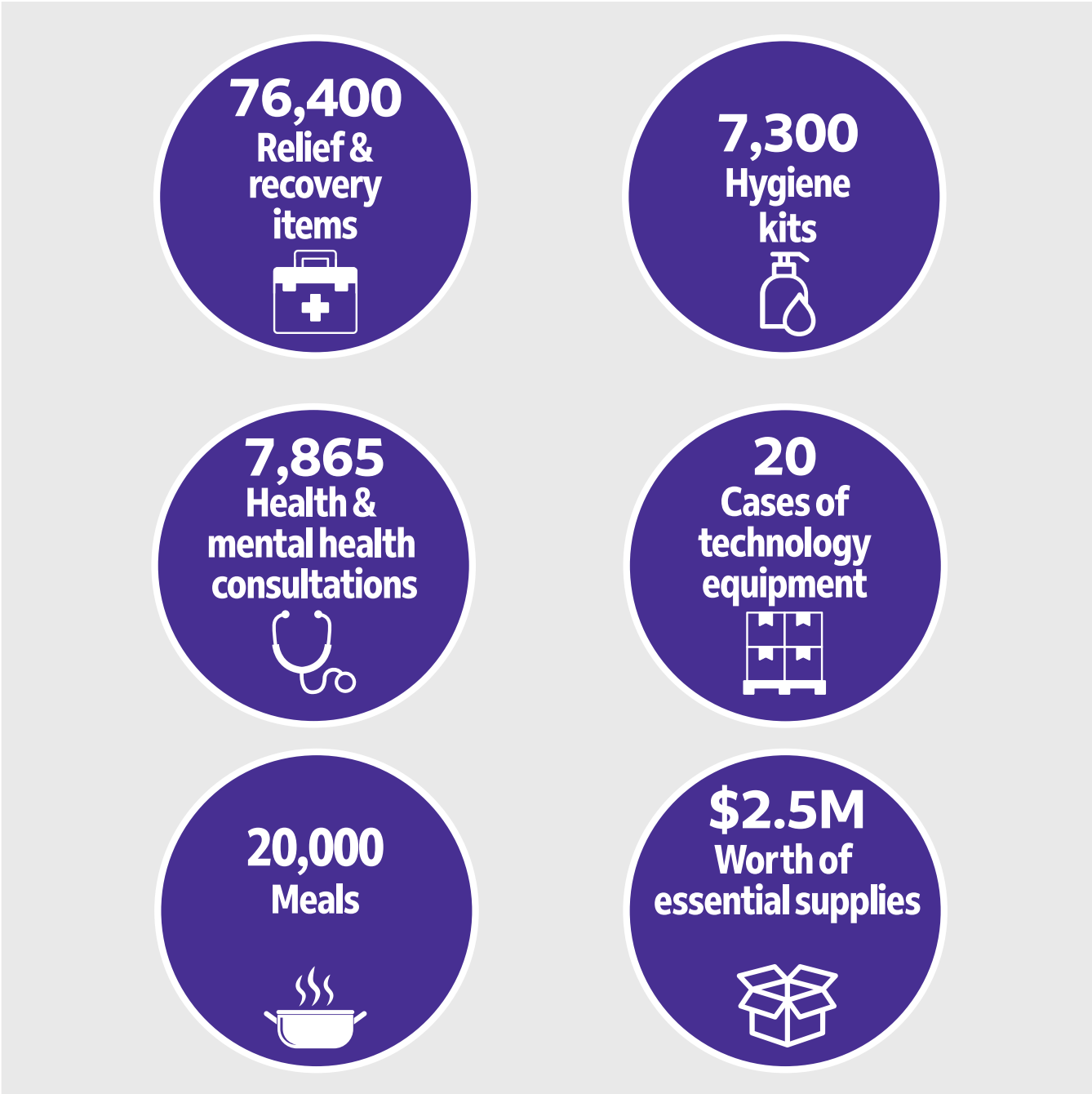
The impact

All 11 animals — including lions Simba, Hunter, Nala, and Apollo; tigers Sheerkan and Corachi; jaguars Balam and Bagheera; puma Pakal; and bobcats Luna and Rufla — now have a permanent home where they can heal, thrive, and live freely.



 Click here to see how we helped the big cats.

Delivering for good



FedEx steps up for families affected by the Los Angeles wildfires

FedEx funding and charitable shipping helped get critical resources to survivors of the California wildfires. None of this work would have been possible without the tireless efforts of nonprofit organizations including The American Red Cross, The Salvation Army, Rise Against Hunger, Heart to Heart International, Feed the Children, Dream Center Los Angeles, Watchitgrow Inc., World Central Kitchen, International Medical Corps, Chewy in collaboration with the Animal Wellness Foundation and Direct Relief.

Our California-based team members also stepped up to support response efforts. Team members nominated local charities to receive \$500,000 in company-sponsored grants, personally donated thousands of dollars to relief efforts through the FedEx Employee Giving Program, and volunteered to distribute food, essentials, books, and toys to over 400 families impacted by the fires.

The FedEx Los Angeles team also worked with Operation Warm to deliver 600 pairs of brand-new shoes to students at Jackson Elementary School in Altadena. Watch highlights from this event on CBS News Los Angeles.

[Click here to see how we stepped up for families affected by wildfires.](#)

[Click here to see how we worked with Operation Warm in Altadena.](#)



Equality, opportunity, & diversity



Equality, opportunity, and diversity

Every person deserves the chance to access opportunities that lead to success in work and in life. At FedEx, we support nonprofits in the areas of Learning, Leadership, and Economic Opportunity that help students and career seekers build the skills, credentials, and connections to launch upwardly mobile careers.

We prioritize programs that adapt to the rapidly changing marketplace and that build talent pipelines based on real-time industry and hiring needs. Our work combines digital transformation and scale, like our investment in the Dress for Success global online career platform, with capacity building, like in our investments in HBCUs, with high-touch, personalized support like in our resume workshops with the Marine Corps Scholarship Foundation.

Learning

Shaping a competitive talent pipeline begins with building skills and knowledge. FedEx helps young people and job seekers to access higher education and specialized training programs that provide the credentials and know-how that lead to great careers.

Opening doors to higher education

A college degree remains one of the most powerful drivers of financial stability and upward mobility — but for many young people the path to getting there isn’t always clear. FedEx supports scholarship funds that help students from all backgrounds not only afford college but navigate the process of getting there. These investments help ensure that talent and determination, not circumstance, define a student’s future — and that more young people graduate with the credentials they need to launch meaningful careers.



Up-skilling in the digital delta.

As technology reshapes every industry, FedEx knows that the strength of tomorrow’s workforce starts with the investments we make today. We work with organizations like Code Crew to bring computer science to young people across Memphis, and Tech 901 to train job seekers in the specific skills in-demand by Memphis-area employers. [Watch the full video.](#)

Leadership

Great careers are built on the ability to lead a team, communicate with confidence, and set and pursue personal goals. FedEx helps give young people early exposure to leadership — through mentorship, direct engagement with our executives, and hands-on experiences.

Career readiness with the Marine Corps Scholarship Foundation

Through our partnership with the Marine Corps Scholarship Foundation, FedEx pairs scholarships with hands-on career preparation for the children of military families — from leadership guidance by FedEx SVP Neil Gibson to resume and interview workshops led by our Talent Acquisition team. [Learn more.](#)

Leadership outside the classroom

We support college and career readiness for students via [National Urban League’s Project Ready](#) and Youth Leadership Summit, as well as the [United States Hispanic Leadership Institute](#) and their National Conference. Both organizations give students career exposure, hands-on leadership experiences, connections to peers and mentors, and inspiration to reach their full potential.

“*These young people represent the future. We’re not just awarding scholarships; we’re cultivating leaders who will drive change in their communities and beyond.*

Marc H. Morial, President and CEO of the National Urban League



HBCU pathways

Through a \$2M, four-year commitment to the business schools of Tennessee State University, Jackson State University, Mississippi Valley State University, and LeMoyne-Owen College, we fund scholarships, mentorship, internship placement, and help build faculty expertise in emerging fields. [Learn more.](#)

FedEx is the founding sponsor of the National Urban League’s new Project Ready Scholarship, which awards five high school seniors \$6,000 each to kickstart their next chapter.

Equality, opportunity, and diversity

Economic opportunity

Creating pathways to economic opportunity means ensuring people have the confidence, resources, and connections to enter the workforce for the first time, advance in a career, or step into a leadership role. FedEx supports organizations around the world that meet people where they are and help them get where they want to go.

Women who inspire

FedEx supports Dress for Success to help people achieve economic mobility through professional development, workplace attire, and career support. In 2026, FedEx EVP and General Counsel Gina Adams was honored as part of the Women Who Inspire campaign—a global initiative celebrating leaders committed to lifting others up. [Learn more.](#)



Launching logistics careers

Across Latin America, the logistics sector is growing fast but a shortage of skilled talent is holding it back. FedEx and the International Youth Foundation (IYF) created Jóvenes con Entrega to close that gap — embedding logistics training directly into public education systems to ensure what young people learn is aligned with what employers actually need. This program shows what’s possible when industry and education come together around a shared goal. [Learn more.](#)



“Our collaboration with IYF has not only helped bridge the skills gap but also provided invaluable opportunities for youth to enter high-potential careers. It’s inspiring to see how our employees’ engagement and expertise are shaping a more inclusive, future-ready workforce.

Carolina Chong, Managing Director, Human Resources, FedEx Mexico

Empowering veterans and military families to build and grow

The [Hiring Our Heroes Small Business Grant Program](#) provides one-time grants to help veteran- and military spouse-owned small businesses sustain and grow their impact in local communities. Supported by the FedEx Founder’s Fund and USAA Small Business Insurance, five veteran- and military spouse-owned businesses each received a \$10,000 grant in 2025. [Learn more.](#)



Thank you
FedEx cares

