

Priority Earth Global Grant Program Official Rules

1. ELIGIBILITY: This program is open only to individuals who are FedEx team members during the selection period.

2. SELECTION PERIOD: April 29, 2021 through May 13, 2021

3. NONPROFIT ORGANIZATIONS: Eight (8) nonprofit organizations focused on sustainability in each of the six (6) regions (CAN, US, LAC, EU, APAC, and MEISA) were pre-selected by the FedEx Cares teams in the respective region for consideration for a total of forty-eight (48) eligible nonprofits (the “Nonprofits”).

4. SELECTION PROCESS: During the Selection Period, FedEx team members can go to fedexcares.com, log in to the volunteer system and click on the Priority Earth Global Grant Program tile to review nonprofit nominees. Team members may select the one (1) nonprofits that they believe is most deserving of a grant from FedEx.

Team members who are unable to log in to the volunteer site on fedexcares.com can review the nonprofits on fedexcares.com and make their selection by sending an email to fedexcares@fedex.com. They will need to provide their name, employee ID number and the name of their selected nonprofit.

Team members may only make one (1) selection during the Selection Period. Any attempt to tamper with the selection process will result in voiding the team member’s selection.

The two (2) nonprofits from each of the six (6) region that were selected by the most team members will each be provided a \$50,000 USD grant from FedEx for a total of \$600,000 USD in grants awarded.

5. SELECTION ANNOUNCEMENT: An announcement will be made on May 24, 2021, on fedexcares.com of the nonprofits from each region that were selected by the most team members.

6. GRANT AWARD: Award of the grant for nonprofits that do not have a U.S. affiliate and are not a registered Canadian charity are subject to final vetting and approval by United Way Worldwide.