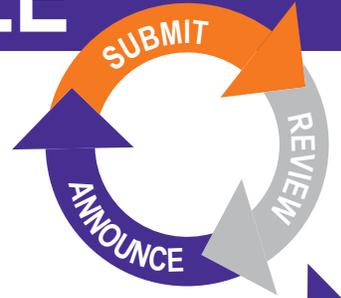




FEDEX CARES GRANT CYCLE

Beginning June 1, 2017, U.S.-based 501(c)3 nonprofit organizations, and Canadian-based organizations with Business Number registration are invited to apply for funding online during **two annual grant cycles**. Please plan ahead! Applications are only accepted in **June & December** each year.



SUBMIT

CYCLE 1: June 1-30
CYCLE 2: December 1-31

- Application opens at **8AM** CT the first day of each cycle and closes at **11:59PM** CT on the final day
- Visit fedexcares.com to learn about our funding priorities, application guidelines and to apply
- Sample applications may be viewed online any time throughout the year on fedexcares.com

REVIEW

CYCLE 1: July-August
CYCLE 2: January-February

- Each application is closely reviewed by the FedEx team
- Priority is given to requests that fit within our core giving areas, demonstrate active engagement from one or more FedEx team members and produce measureable outcomes
- We may contact you with questions or requests for additional information; be sure to **add giving@fedex.com to your contacts**

ANNOUNCE

CYCLE 1: September 30
CYCLE 2: March 31

- Applying organizations will receive communications regarding their grant status on or before announcement dates indicated above
- All funding is contingent on FedEx legal review and approval
- Funded organizations will receive further instruction on measurement/reporting requirements
- Only **one application per 12 month period** will be accepted



Questions on how to apply? Visit fedexcares.com for applications instructions or email giving@fedex.com. All international charitable requests (cash and in-kind shipping) must be submitted via email to internationalgiving@fedex.com. The regional Citizenship contact/council will provide guidance to the requestor through the approval process, as needed.

FREQUENTLY ASKED QUESTIONS

Do I have to complete an online application?

Yes; FedEx now only accepts applications and proposals online via our website at fedexcares.com. This helps ensure a level playing field and promotes the fairest possible review process for all applying organizations.

What are your funding priorities?

Priority is assigned to requests that fall within our five core pillars:

- Delivering for Good
- Sustainable Transportation
- Road Safety
- Employment Pathways
- Global Entrepreneurship

CONTINUED



FREQUENTLY ASKED QUESTIONS

(CONTINUED)



How does this affect my current grant?

Once your current grant period ends and all final reports have been submitted, you may re-apply during one of our two grant cycles. If your current grant period ends July 1-November 30, please re-apply in the December cycle. If your grant period ends January 1-May 31, please re-apply in the June cycle.

What if my request is urgent, can you make exceptions?

Unfortunately we can only accept applications during our two grant cycles and require the full review and announcement period to communicate a funding decision. Please plan ahead!

Can I apply for multi-year funding?

Yes. Multi-year funding requests will follow the same grant cycle.

What if I have an existing multi-year commitment?

Existing multi-year commitments remain as scheduled and are subject to our Corporate Contributions Committee approval each year. Once your current multi-year commitment expires and all final reports have been submitted, you may re-apply during one of our two grant cycles.

Can I apply during both cycles?

No; each organization may only submit one application per 12-month period, regardless of funding decision. We ask that you submit one comprehensive request that includes every program, project or initiative you would like us to consider funding in a 12-month period.

What if I miss the deadline?

Due to the large volume of applications we receive, we are not able to accept late submissions. Applications saved in progress but not submitted by the deadline(s) will not be processed.

The application looks different from last time I applied. What changed?

We created customized applications for each funding area to collect the most relevant information from each applicant. Applications request details such as demographics, geographies served, and project budgets. In some cases we also now request specific outputs and outcomes to help us more concretely understand how your organization may help us reach our global impact objectives.

If I receive funding, when can I expect a check?

Grant disbursements vary by the size and nature of the request. Requests over \$100,000 require a more thorough approval and contract process, so checks typically take longer to process. Payments for requests under \$100,000 are typically disbursed by October 31 for Cycle 1 and April 30 for Cycle 2.

Does the grant cycle apply to requests for charitable shipping?

Yes. However, please be advised that the majority of our charitable shipments are related to emergency and disaster relief. We grant only a limited number of other shipping requests that meet our eligibility requirements.